



## Julia C. Hester House, Inc. Website Privacy Policy

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### **Our Commitment to Privacy**

Your privacy is important to us. To better protect your privacy we provide this notice explaining our online information practices and the choices you can make about the way your information is collected and used. This notice applies to all websites under Julia C. Hester House's direction and control. Julia C. Hester House may make changes to this policy at any time and without notice. This policy should be construed to conform to all local and federal regulations. To make this notice easy to find, we make it available on our homepage.

### **The Information We Collect**

We may collect personal information when you visit our website and submit such information to Julia C. Hester House, Inc. This information may be cumulative over time and may be kept in our secured systems at Julia C. Hester House or other third party systems contracted by Julia C. Hester House. The information we collect will depend on the interaction you choose to have with us through the website. For example, if you submit an application for employment, we may collect information which includes your name, address and other contact information, past and current work history, other questions regarding your past, list of references, the positions for which you are applying and other pertinent information needed to consider you for possible employment.

### **The Way We Use Information**

We do not rent or sell information about you to other people or organizations. We do not share information about you with other people or organizations, except in the following circumstances:

- To facilitate providing the products, goods or services that you have requested;
- To investigate, prevent or take action regarding potentially illegal activities, or violations of Julia C. Hester House's Terms of Service;
- In response to subpoenas, court orders, legal process, or to establish or exercise our legal rights or defend against legal claims, or when reasonably necessary to conduct our business.

For example, when you make an online donation, your credit card information is collected and handled by a third-party vendor. Your contact information is collected by Julia C. Hester House in order to acknowledge your donation – you may elect to remain an anonymous donor and you may choose not to receive additional communications from us.

### **Our Commitment to Children's Privacy**

We do not knowingly collect personal information from children under the age of eighteen years. If we learn that we have personal information on a child under the age of eighteen we will delete that information from our systems. Julia C. Hester House encourages parents to go online with their children.

Here are a few tips to help make a child's online experience safer:

- Teach children never to give personal information (name, address, phone, school, etc.) online, unless supervised by a parent or responsible adult.
- Know the sites your children are visiting and which sites are appropriate.
- Look for website privacy policies. Know how your child's information is treated.

**How to Contact Us**

If you have any questions regarding what information is being collected by Julia C. Hester House, Inc. and how to review personal information collected and request corrections, please contact:

Irene Tapner, Executive Assistant  
2020 Solo Street, Houston, Texas 77020  
713.274.1394 (Office) [itapner@jchesterhouse.org](mailto:itapner@jchesterhouse.org) (Email)